

U.S. NAVAL WAR COLLEGE SEEKS
Director, China Maritime Studies Institute
Strategic and Operational Research Department
Center for Naval Warfare Studies
AD-1701-05/07

The President, U.S. Naval War College, invites applications for director of the China Maritime Studies Institute, in the Strategic and Operational Research Department, at the Center for Naval Warfare Studies.

The Naval War College is a Professional Military Education (PME) institution serving the nation, the Department of Defense, and the U.S. Navy. U.S. and selected international graduates earn Master of Arts degrees in National Security & Strategic Studies or Defense & Strategic Studies accredited by the New England Commission of Higher Education. The College educates and develops future leaders through the development of strategic perspective, critical thinking, and cultural awareness, as well as enhancing the capability to advise senior leaders and policy makers. The College also helps to define the future Navy and its roles and missions; supports combat readiness; strengthens global maritime partnerships; and promotes ethics and leadership throughout the force. More information on the college can be found at www.usnwc.edu.

Strategic and Operational Research Department. The Strategic and Operational Research Department produces innovative research and analysis for the U.S. Navy, the U.S. Department of Defense, the U.S. interagency, and the broader national security community. It also generates new scholarship and actively participates in the broader community of scholars. The department is one of two in the Center for Naval Warfare Studies at the Naval War College, the other being the Wargaming Department. The department is home to a number of specialized centers, institutes, and advanced research groups that foster deeper levels of research, analysis, and teaching on subjects of critical interest for the Navy: the China Maritime Studies Institute, the Cyber Innovation and Policy Institute, the Russia Maritime Studies Institute, Halsey, Holloway, Gravely, Mahan, and Brodie groups. The department's faculty employ varied and multi-disciplinary approaches to national security issues, generating new knowledge for the Navy and the Department of Defense. The department's faculty are educated in a range of social sciences, humanities, sciences, and critical languages, and the faculty consists of civilians and retired and active-duty military officers.

China Maritime Studies Institute. China Maritime Studies Institute (CMSI) scholars perform academic research using Chinese language sources to develop deeper insight into key aspects of China's growing maritime power. Research is published to inform the Navy and engage the nation; CMSI faculty also advise current leaders and educate the Navy's next generation. CMSI faculty consist of a core group of full-time researchers and a larger body of affiliated members from the range of departments across the Naval War College. CMSI combines significant linguistic and technological resources with a close proximity to many of the United States' leading academic institutions, creating relationships with unrivaled intellectual synergies. In seeking to more fully understand the complexities and implications of China's emerging Indo-Pacific role, CMSI continues to seek expanded collaborative relationships with government

research centers, civilian academic institutions, and other relevant organizations. These partnerships facilitate research on China's development as a maritime power.

Responsibilities. The Director, working under the supervision of the Chair of the Strategic and Operational Research Department and managing the Institute's Deputy Director, provides leadership for the Institute's operations, including:

- sets research priorities;
- undertakes analytic and academic engagement with, and outreach to Navy, Joint, DoD, and USG leadership;
- manages joint research projects undertaken by the Institute;
- publishes a monograph series and other Institute products;
- maintains a library of more than 120 Chinese-language journals, plus additional books, newspapers, and electronic resources;
- organizes and hosts conferences, workshops, lectures, and other academic events;
- fosters active engagement with Chinese scholars, officials, military officers, and other counterparts;
- mentors junior faculty and provides direction for student research;
- supports other China-related teaching and research activities at the Naval War College;
- manages the time and activities of the Institute's Deputy Director, Research Coordinator, Research Associate, and any interns or visiting scholars; and sets the future direction of the Institute.

The Director also maintains and advances a research portfolio and teaching schedule of his or her own. The Director works closely with the Center and College's leadership to foster and maintain cooperative relationships with other departments, institutes, centers, and programs, and encourages integration across College departments.

Qualifications and Competencies. Qualified candidates must have an advanced degree from an accredited university. A master's degree is required; a research-oriented Ph.D. is highly preferred. The successful candidate must possess excellent communication and interpersonal skills and demonstrated experience and strong team-building skills in leading and managing a diverse group of faculty or other professionals. Highly desirable candidates will have significant experience researching and/or working on Chinese security issues; experience in developing innovative approaches to research and analysis; an existing research agenda and publication record focusing on China strategy, policy, military, maritime, and/or deterrence issues; experience in teaching; and expertise in the Chinese language.

Candidates must be U.S. citizens and capable of obtaining a Department of Defense TOP SECRET/SCI security clearance. The selected candidate will be subject to a pre-employment drug screening test and to random drug testing thereafter.

Salary Considerations. Salary is competitive and is accompanied by a generous federal benefit package that includes health insurance and retirement saving plans (with employer matching contributions), paid vacation and sick leave, and other benefits. Rank and salary are

commensurate with experience and credentials in accordance with Department of the Navy Faculty Pay Schedule.

Applications. Applicants must reference VA#NWC-20-07 and submit their application package to: nwc-20-07@usnwc.edu. The application package must include: (1) cover letter, (2) curriculum vitae, and (3) names and contact information for three references. Applications will be accepted until 22 June 2020.

Active duty members may apply under this announcement but are subject to eligibility requirements of the Veterans Opportunity to Work Act (VOW). Active duty members must submit a statement of service printed on command letterhead and signed by the command. The statement of service must provide branch, rate/rank, all dates of service, the expected date of discharge and anticipated character of service (Honorable, General, etc.). Please note: you will be ineligible for consideration if your statement of service is not submitted with your application or it shows an expected discharge or release date greater than 120 days after being submitted with your application.

Within the Department of Defense (DoD), the appointment of retired military members within 180 days immediately following retirement dated to a civilian position is subject to the provisions of 5 United States Code 3326.

Questions should be directed to the search committee chair, Professor Peter Dutton, at: duttonp@usnwc.edu.

The Naval War College is an Equal Opportunity Employer.