

U.S. NAVAL WAR COLLEGE SEEKS  
ASSISTANT/ASSOCIATE PROFESSOR, CHINA MARITIME STUDIES INSTITUTE  
STRATEGIC AND OPERATIONAL RESEARCH DEPARTMENT  
CENTER FOR NAVAL WARFARE STUDIES  
AD-1701-03/05

**U.S. Naval War College.** The Naval War College is a Professional Military Education (PME) institution serving the nation, the Department of Defense, and the U.S. Navy. U.S. and selected international graduates earn Master of Arts degrees in National Security & Strategic Studies or Defense & Strategic Studies accredited by the New England Commission of Higher Education. The College educates and develops future leaders through the development of strategic perspective, critical thinking, and cultural awareness, as well as enhancing the capability to advise senior leaders and policy makers. The College also helps to define the future Navy and its roles and missions; supports combat readiness; strengthens global maritime partnerships; and promotes ethics and leadership throughout the force. **We are actively seeking candidates with diverse academic, demographic and professional backgrounds.** More information on the college can be found at [www.usnwc.edu](http://www.usnwc.edu)

**Strategic and Operational Research Department (SORD).** The SORD produces innovative research and analysis for the U.S. Navy, the U.S. Department of Defense, the U.S. interagency, and the broader national security community. It also generates new scholarship in security studies and actively participates in the broader academic community. The SORD is home to a number of specialized centers, institutes, and advanced research groups that foster deeper levels of research, analysis, and teaching on subjects of critical interest for the Navy: the China Maritime Studies Institute, the Cyber & Innovation Policy Institute, the Russia Maritime Studies Institute, and the Halsey and Brodie groups. The SORD's faculty employ varied and multi-disciplinary approaches to national security issues, generating new knowledge for the Navy and the Department of Defense.

**China Maritime Studies Institute (CMSI).** CMSI scholars perform academic research using Chinese-language sources to develop deeper insight into key aspects of China's growing maritime power. Research is published to inform the Navy and engage the nation; CMSI faculty also advise senior military leaders and civilian policymakers while educating the Navy's next generation of strategic warfighters. CMSI faculty consist of a core group of full-time researchers and a larger body of affiliated members from the range of departments across the College. CMSI combines significant linguistic and technological resources with a close proximity to many of the United States' leading academic institutions, creating relationships with unrivaled intellectual synergies. In seeking to more fully understand the complexities and implications of China's emerging Indo-Pacific role, CMSI continues to seek expanded collaborative relationships with government research centers, civilian academic institutions, and other relevant organizations. These partnerships facilitate research on China's development as a maritime power.

**Responsibilities.** The professor will conduct research in Chinese-language materials and scholarly literature; and write and publish books, monographs, and articles on PRC maritime developments. Additional responsibilities include:

- undertaking analytic and academic engagement with, and outreach to Navy, Joint, DoD, and USG leadership;
- contributing to joint research projects undertaken by the Institute;
- contributing to monographs, reports, and other Institute products;
- helping to organize and host conferences, workshops, lectures, and other academic events;
- engaging with affiliated scholars, officials, military officers, and other counterparts;
- supporting other China-related teaching and research activities at the College.

**Qualifications and Competencies.** A master's degree or enrollment in a Ph.D. program, preferably in security studies or a related field of regional studies, is required; a research-oriented Ph.D. is preferred. **Mandarin Chinese reading proficiency is required, and must be specified in the application.**

Highly desirable candidates will have significant experience researching People's Republic of China (PRC) security issues; experience in developing innovative approaches to research and analysis; an existing research agenda and extensive, top-caliber publication record focusing on China strategy, policy, military, maritime, and/or deterrence issues; and academic experience.

Candidates must be U.S. citizens capable of obtaining a Department of Defense SECRET security clearance. Any current or prior military service should be described including assignments, positions held, highest rank attained, and dates of service.

**Salary Considerations.** Salary is competitive and is accompanied by a generous Federal Civil Service package that includes health insurance, pension and retirement saving plans (with employer matching contributions), paid vacation and sick leave, and other benefits. Rank and salary are commensurate with experience and credentials in accordance with Department of the Navy Faculty Pay Schedule. This is a tenure-track position.

**Application Process.** Applicants must reference VA#NWC-23-02 and submit their application package to: NWC-23-02@usnwc.edu. The application package must include: (1) cover letter, (2) curriculum vitae, and (3) names and contact information for three references. Applications will be accepted through 11:59 pm (EDT), 9 January 2023.

Questions about this position should be directed via email to Dr. Andrew Erickson, andrew.erickson@usnwc.edu.

To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement Safer Federal Workforce Task Force 2 pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

**NOTICE OF VETERANS PREFERENCE:** There is no formal rating system for applying veterans' preference to the excepted service; however, the Department of Defense considers veterans' preference eligibility a positive factor for hiring. Applicants eligible for veterans' preference must include that information in their cover letter or resume and attach supporting documentation (e.g., DD Form 214, "Certificate of Release or Discharge from Active Duty") to their submissions. Although the point-preference system is not used, applicants eligible to claim 10-Point preference must submit a Standard Form (SF) 15, "Application for 10-Point Veteran Preference," and supporting documents required for specific type of preference claimed. (SF 15, which lists the types of 10-Point Preference and the required supporting documents, is available from the Office of Personnel Management Website at [www.opm.gov](http://www.opm.gov).)

Within the Department of Defense (DoD), the appointment of retired military members within 180 days immediately following retirement dated to a civilian position is subject to the provisions of 5 United States Code 3326.

The Naval War College is an Equal Opportunity Employer.